

DECODA

DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY COMMITMENT

Decoda is continuously examining how to deepen, refine, and make more meaningful work within Diversity, Equity, Inclusion, and Accessibility (DEIA), and advance antiracist efforts in the classical music world. To that end, Decoda is committed to programming a diverse range of voices, commissioning new works from composers of a widely varied set of backgrounds (regarding race, age, gender, sex, etc.), and re-imagining educational programs to be culturally responsive to the audiences and communities that we serve. We are also participating in advisory groups, accountability groups, political education, and professional development in order to learn more about how we can have a positive impact on our community, industry, and art form.

Among the action steps taken so far, Decoda has:

- Made a public declaration of our commitment to examine DEI in the context of our vision/mission by signing the New Music USA equity pledge
- Become a founding partner of the Cross Country Chamber Consortium
- Expanded/broadened our programming
- Expanded our range of artistic partners